



County of Los Angeles CHIEF EXECUTIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION
LOS ANGELES, CALIFORNIA 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

July 17, 2012

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

12 July 17, 2012

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

Dear Supervisors:

**APPROVAL OF AMENDMENTS TO THE MEMORANDA OF UNDERSTANDING FOR
BARGAINING UNITS REPRESENTED BY THE COALITION OF COUNTY UNIONS,
INDEPENDENT UNIONS, AND SEIU LOCAL 721
(ALL DISTRICTS)
(3 VOTES)**

SUBJECT:

To submit for Board approval, Amendments to the Memoranda of Understanding (MOUs) for Individual Units represented by the Coalition of County Unions (CCU), Independent Unions, and SEIU Local 721, which provide for a contract extension of one year with no salary increases.

IT IS RECOMMENDED THAT THE BOARD:

1. Approve the accompanying Amendments to the MOUs for a one-year term ending September 30, 2013, for the following bargaining units represented by the CCU:

- Unit 131 – Appraisers
- Unit 132 – Supervisory Appraisers
- Unit 323 – Interns and Residents
- Unit 421 – Automotive and Equipment Maintenance and Repair
- Unit 501 – Professional Engineers
- Unit 502 – Supervising Professional Engineers
- Unit 511 – Engineering Technicians

Unit 512 – Supervising Engineering Technicians
Unit 721 – Psychiatric Social Workers
Unit 724 – Supervisory Professional Social Workers
Unit 725 – Supervising Child Support Officers
Unit 821 – Agricultural Inspectors

2. Approve the accompanying Amendments to the MOUs for a one-year term ending September 30, 2013, for the following bargaining units represented by the Independent Employee Associations:

Unit 614 – Criminalists
Unit 621 – Custody Assistants/Corrections Officers
Unit 631 – County Police
Unit 632 – Supervisory County Police Officers

3. Approve the accompanying Amendment to the MOU for a one-year term ending September 30, 2013, for the following bargaining unit associated with SEIU Local 721:

Unit 702 – Supervising Deputy Probation Officers

4. Instruct the Auditor-Controller to make payroll system changes necessary to implement the recommendations contained herein.

PURPOSE OF THE RECOMMENDED ACTION

The purpose of filing these amendments are as follows:

1. Extends the terms and conditions of the MOUs for one year; and
2. Provides for the continuation of salaries, special pay practices, bonuses, differentials, training, sick leave buy-back, and uniform allowances.

IMPLEMENTATION OF STRATEGIC PLAN GOALS

The recommended action promotes fiscal prudence and service excellence between the County of Los Angeles and the Certified Employee Organizations; thereby, providing more effective, efficient, and comprehensive services to Los Angeles County.

FISCAL IMPACT/FINANCING

There will be no new costs associated with these Amendments. All existing costs will be absorbed within each Department's budget.

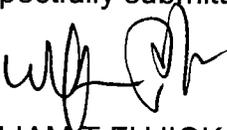
FACTS AND PROVISIONS

The agreement has been reviewed and approved as to form by County Counsel.

CONCLUSION

Your approval of these Amendments will enhance the operational effectiveness of the departments.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

WTF:JA
DLW:PDC:rld

Attachments

c: Executive Officer, Board of Supervisors
County Counsel
Auditor-Controller

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
APPRAISERS NON-SUPERVISORY
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County"),

AND

CALIFORNIA ASSOCIATION OF PROFESSIONAL EMPLOYEES (hereinafter referred to as CAPE or "Union").

WHEREAS, on the 15th day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Appraisers Non-Supervisory Employee Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term: To extend the Term of the MOU for one (1) year to 12:00 midnight on September 30, 2013.

2. Amend Article 5 – Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
 - a. In the event either party hereto desires to negotiate a successor Memorandum of Understanding, such party shall serve upon the other during the period from May 15, 2013, to May 31, 2013, its written request to commence negotiations as well as full and entire written proposals for such successor Memorandum of Understanding.

 - b. Upon receipt of such written notice and proposals, negotiations shall begin no later than June 15, 2013.

 - c. An impasse concerning the matters under negotiations shall be declared automatically if full and entire agreement on the terms of a successor Memorandum of Understanding is not reached by August 15, 2013, unless the parties mutually agree to continue negotiations.

3. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors. This Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

CALIFORNIA ASSOCIATION OF PROFESSIONAL EMPLOYEES

COUNTY OF LOS ANGELES AUTHORIZED MANAGEMENT REPRESENTATIVES

By Blaine J. Meek

By William T. Fujioka
William T. Fujioka
Chief Executive Officer

By [Signature]

By [Signature]

By _____

By _____

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
SUPERVISORY APPRAISERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County"),

AND

CALIFORNIA ASSOCIATION OF PROFESSIONAL EMPLOYEES (hereinafter referred to as CAPE or "Union").

WHEREAS, on the 15th day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Supervisory Appraisers Employee Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term: To extend the Term of the MOU for one (1) year to 2:00 midnight on September 30, 2013.

2. Amend Article 5 – Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
 - a. In the event either party hereto desires to negotiate a successor Memorandum of Understanding, such party shall serve upon the other during the period from May 15, 2013, to May 31, 2013, its written request to commence negotiations as well as full and entire written proposals for such successor Memorandum of Understanding.

 - b. Upon receipt of such written notice and proposals, negotiations shall begin no later than June 15, 2013.

 - c. An impasse concerning the matters under negotiations shall be declared automatically if full and entire agreement on the terms of a successor Memorandum of Understanding is not reached by August 15, 2013, unless the parties mutually agree to continue negotiations.

3. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors. This Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

CALIFORNIA ASSOCIATION OF PROFESSIONAL EMPLOYEES

COUNTY OF LOS ANGELES AUTHORIZED MANAGEMENT REPRESENTATIVES

By *Blaine J. Meek*

By *William T. Fujioka*
William T. Fujioka
Chief Executive Officer

By *Vernice Nash*

By _____

By _____

By _____

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING
INTERNS AND RESIDENT PHYSICIANS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO MEMORANDUM OF UNDERSTANDING made and entered into this 17th day of July, 2012,

BY AND BETWEEN

Authorized Management Representative
(hereinafter referred to as "Management") of
the County of Los Angeles (hereinafter referred
to as "County")

Committee Of Interns And Residents, An
Affiliate Of The Committee Of Interns And
Residents/SEIU, (aka Interns and Residents
Association of Southern California Medical
Center; Interns and Residents Association of
the Los Angeles County Harbor General
Hospital; The Interns and Residents
Association of the Los Angeles County Martin
Luther King, Jr. Hospital (hereinafter referred to
as "CIR")

WHEREAS, on the 15th day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Interns and Resident Physicians Employee Representation Unit, which Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend BU 323 Memorandum of Understanding.

NOW, THEREFORE, the parties agree as follows:

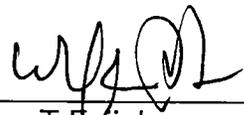
1. Amend Article 3, Term, to change the termination date of the contract to September 30, 2013.
2. Amend Article 4, Renegotiation, to change all 2012 dates to 2013.
3. Article 7, Quality Patient Care Fund, of the Memorandum of Understanding is modified to continue the CIR Quality Patient Care Fund through September 30, 2013 the term of this Amendment No. 2.
4. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors, and this Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month, and year first above written.

THE COMMITTEE OF INTERNS AND
RESIDENT/SEIU, AFL-CIO (AKA
INTERNS AND RESIDENTS
ASSOCIATION OF LOS ANGELES
COUNTY-UNIVERSITY OF
SOUTHERN CALIFORNIA MEDICAL
CENTER; INTERNS AND RESIDENTS
ASSOCIATION OF LOS ANGELES
COUNTY HARBOR GENERAL
HOSPITAL

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By  _____

By  _____
William T Fujioka
Chief Executive Officer

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
AUTOMOTIVE AND EQUIPMENT MAINTENANCE
AND REPAIR EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County"),

AND

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES COUNCIL 36, LOCAL 119 (hereinafter referred to as "AFSCME Local 119" or "Union").

WHEREAS, on the 15th day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Automotive and Equipment Maintenance and Repair Employees Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term: to extend the Term of the MOU for one (1) year to 12:00 midnight on September 30, 2013.

2. Amend Article 5 – Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
 - a. Either party hereto desires to negotiate the provisions of a successor Memorandum of Understanding,(MOU) such party shall serve upon the other, during the period of April 15, 2013 to May 15, 2013, its written request to commence negotiations as well as written proposals for such successor MOU with the exception of salary proposals which shall be presented no later than June 1, 2013.

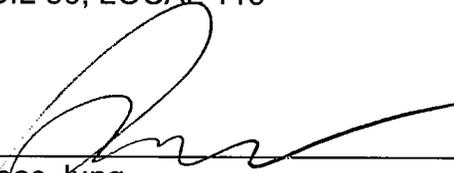
 - b. Negotiations shall begin thereafter within, but no later than, thirty (30) days from date of receipt of aforementioned notice and proposals.

 - c. If full and entire agreement on the terms of a successor MOU is not reached by August 31, 2013, an impasse shall be automatically declared on those issues which remain in dispute unless parties mutually agree to continue negotiations.

3. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors. This Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2, the day, month and year first above written.

AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES
COUNCIL 36, LOCAL 119

By 

Andreas Jung,
President, AFSCME LOCAL 119

COUNTY OF LLOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVE

By 

William T. Fujioka
Chief Executive Officer

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
PROFESSIONAL ENGINEERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County"),

AND

CALIFORNIA ASSOCIATION OF PROFESSIONAL EMPLOYEES, M.E.B.A., AFL-CIO (hereinafter referred to as CAPE or "Union").

WHEREAS, on the 15th day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Professional Engineers Employee Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term: To extend the Term of the MOU for one (1) year to 12:00 midnight on September 30, 2013.

2. Amend Article 5 – Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
 - a. In the event either party hereto desires to negotiate a successor Memorandum of Understanding, such party shall serve upon the other during the period from May 15, 2013, to May 31, 2013, its written request to commence negotiations as well as full and entire written proposals for such successor Memorandum of Understanding.

 - b. Upon receipt of such written notice and proposals, negotiations shall begin no later than June 15, 2013.

 - c. An impasse concerning the matters under negotiations shall be declared automatically if full and entire agreement on the terms of a successor Memorandum of Understanding is not reached by August 15, 2013, unless the parties mutually agree to continue negotiations.

3. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors. This Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

CALIFORNIA ASSOCIATION OF PROFESSIONAL EMPLOYEES

COUNTY OF LOS ANGELES AUTHORIZED MANAGEMENT REPRESENTATIVES

By *Blaine J. Meek*

By *William T. Fujioka*
William T. Fujioka
Chief Executive Officer

By *Carlos Lopez*

By _____

By _____

By _____

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
SUPERVISING PROFESSIONAL ENGINEERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County"),

AND

CALIFORNIA ASSOCIATION OF PROFESSIONAL EMPLOYEES, M.E.B.A., AFL-CIO (hereinafter referred to as CAPE or "Union").

WHEREAS, on the 15th day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Supervising Professional Engineers Employee Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term: To extend the Term of the MOU for one (1) year to 12:00 midnight on September 30, 2013.

2. Amend Article 5 – Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
 - a. In the event either party hereto desires to negotiate a successor Memorandum of Understanding, such party shall serve upon the other during the period from May 15, 2013, to May 31, 2013, its written request to commence negotiations as well as full and entire written proposals for such successor Memorandum of Understanding.

 - b. Upon receipt of such written notice and proposals, negotiations shall begin no later than June 15, 2013.

 - c. An impasse concerning the matters under negotiations shall be declared automatically if full and entire agreement on the terms of a successor Memorandum of Understanding is not reached by August 15, 2013, unless the parties mutually agree to continue negotiations.

3. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors. This Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

CALIFORNIA ASSOCIATION OF PROFESSIONAL EMPLOYEES

COUNTY OF LOS ANGELES AUTHORIZED MANAGEMENT REPRESENTATIVES

By 

By 
William T. Fujioka
Chief Executive Officer

By 

By _____

By _____

By _____

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
ENGINEERING TECHNICIAN'S
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County"),

AND

CALIFORNIA ASSOCIATION OF PROFESSIONAL EMPLOYEES, M.E.B.A., AFL-CIO (hereinafter referred to as CAPE or "Union").

WHEREAS, on the 15th day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Engineering Technician's Employee Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term: to extend the Term of the MOU for one (1) year to 12:00 midnight on September 30, 2013.

2. Amend Article 5 – Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
 - a. In the event either party hereto desires to negotiate a successor Memorandum of Understanding, such party shall serve upon the other during the period from May 15, 2013, to May 31, 2013, its written request to commence negotiations as well as full and entire written proposals for such successor Memorandum of Understanding.

 - b. Upon receipt of such written notice and proposals, negotiations shall begin no later than June 15, 2013.

 - c. An impasse concerning the matters under negotiations shall be declared automatically if full and entire agreement on the terms of a successor Memorandum of Understanding is not reached by August 15, 2013, unless the parties mutually agree to continue negotiations.

3. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors. This Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

CALIFORNIA ASSOCIATION OF
PROFESSIONAL EMPLOYEES

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By Blaine J. Meek

By William T. Fujioka
William T. Fujioka
Chief Executive Officer

By Ken Roberts

By Paul Hernandez

By Barbara Vohz

By _____

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
SUPERVISING ENGINEERING TECHNICIANS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING, made and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County"),

AND

CALIFORNIA ASSOCIATION OF PROFESSIONAL EMPLOYEES, M.E.B.A., AFL-CIO (hereinafter referred to as CAPE or "Union").

WHEREAS, on the 15th day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Supervising Engineering Technicians Employee Representation Unit, which Memorandum of Understanding (MOU) was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term: to extend the Term of the MOU for one (1) year to 12:00 midnight on September 30, 2013.

2. Amend Article 5 – Renegotiation: To reflect revisions necessary to correspond with a one year extension of the term of the MOU:
 - a. In the event either party hereto desires to negotiate a successor Memorandum of Understanding, such party shall serve upon the other during the period from May 15, 2013, to May 31, 2013, its written request to commence negotiations as well as full and entire written proposals for such successor Memorandum of Understanding.

 - b. Upon receipt of such written notice and proposals, negotiations shall begin no later than June 15, 2013.

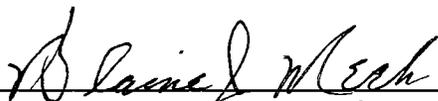
 - c. An impasse concerning the matters under negotiations shall be declared automatically if full and entire agreement on the terms of a successor Memorandum of Understanding is not reached by August 15, 2013, unless the parties mutually agree to continue negotiations.

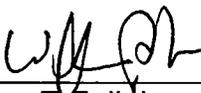
3. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors. This Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

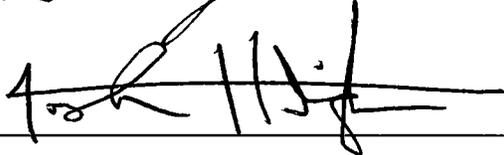
IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

CALIFORNIA ASSOCIATION OF
PROFESSIONAL EMPLOYEES

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 

By 
William T. Fujioka
Chief Executive Officer

By 

By _____

By _____

By _____

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
CRIMINALISTS EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING, made
and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representative
(hereinafter referred to as
"Management") of the County of Los
Angeles (hereinafter referred to as
"County")

AND

PROFESSIONAL PEACE OFFICERS
ASSOCIATION (hereinafter referred to
as "PPOA" or "Union").

WHEREAS, on 15th day of March, 2011, the parties entered into a Amendment
No. 1, to the Memorandum of Understanding regarding the Criminalist Employee Unit,
which Amendment No. 1, was subsequently approved and ordered implemented by the
County's Board of Supervisors: and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 3 – Term; to extend the Term of the MOU for 1 year to 12:00 midnight on September 30, 2013.
2. Amend Article 4 – Renegotiation; to reflect revisions in the renegotiation dates to correspond to a one year extension of the Term of the MOU:
 - Written notice to commence negotiations no later than May 15, 2013;
 - Negotiation shall begin no later than June 14, 2013;
 - July 30, 2013, contractual impasse date
3. This Amendment No. 2, to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County’s Board of Supervisors and this Amendment No. 2, will be effective when and if approved by said Board of Supervisors, in the same manner provided for in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

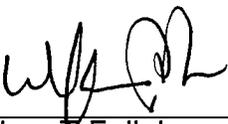
IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

PROFESSIONAL PEACE OFFICERS
ASSOCIATION (PPOA)

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 

Brian Moriguchi
President, PPOA

By 

William Y Fujioka
Chief Executive Officer

By 

Paul Roller
Executive Director, PPOA

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
CUSTODY ASSISTANTS/CORRECTIONS OFFICERS

THIS AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING, made
and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representative
(hereinafter referred to as
"Management") of the County of Los
Angeles (hereinafter referred to as
"County")

AND

PROFESSIONAL PEACE OFFICERS
ASSOCIATION (hereinafter referred to
as "PPOA" or "Union").

WHEREAS, on 15th day of March, 2011, the parties entered into Amendment No.
1 to the Memorandum of Understanding regarding the Custody Assistant/Corrections
Officers, which Amendment No. 1 was subsequently approved and ordered
implemented by the County's Board of Supervisors: and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 3 – Term; to extend the Term of the MOU for 1 year to 12:00 midnight on September 30, 2013.

2. Amend Article 4 – Renegotiation; to reflect revisions in the renegotiation dates to correspond to a one year extension of the Term of the MOU:
 - Written notice to commence negotiations no later than May 13, 2013;
 - Negotiation shall begin no later than June 10, 2013;
 - July 29, 2013, contractual impasse date

3. Amend Article 9 – Uniforms, Section 1, to add;

Employees who hold status in the classification of Custody Assistant, Sheriff (Item No. 2749), covered by this agreement and employed on

November 1, 2012, shall receive a lump sum payment of six hundred dollars (\$600) in lieu of the uniform items previously issued and replaced under the 1979-81 Memorandum of Understanding. Such payment shall be made between December 1, 2012, and December 15, 2012, by separate payroll warrant.

Employees who hold status in the classification of Law Enforcement Technician (Item No. 2745), covered by this agreement and employed on November 1, 2012, shall receive a lump sum payment of three hundred dollars (\$300) in lieu of department issued uniforms. Such payment shall be made between December 1, 2012 and December 15, 2012, by separate payroll warrant.

Court Services Specialist (Item No. 2744), Public Response Dispatcher I, II and III, and Specialist (Item Nos. 2450, 2451 & 2452), Security Assistant (Item No. 2827), Security Officer (Item No. 2828) and Supervising Public Response Dispatcher (Item No. 2453), covered by this agreement and employed on November 1, 2012, shall receive a lump sum payment of three hundred dollars (\$300) in lieu of department issued uniforms. Such

payment shall be made between December 1, 2012 and December 15, 2012, by separate payroll warrant.

These allowances shall not constitute a base rate.

4. Amend Appendix C – Sick Leave Accrual Exchange; to reflect revisions to receive payment for up to 2 additional sick leave days on July 1, 2012 and July 1, 2013.

5. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 2, will be effective when and if approved by said Board of Supervisors, in the same manner provided for in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

PROFESSIONAL PEACE OFFICERS
ASSOCIATION (PPOA)

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 

Brian Moriguchi
President, PPOA

By 

William T. Fujoka
Chief Executive Officer

By 

Paul Roller
Executive Director, PPOA

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

AMENDMENT NO.2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
COUNTY POLICE
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING, made
and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representative
(hereinafter referred to as
"Management") of the County of Los
Angeles (hereinafter referred to as
"County")

AND

PROFESSIONAL PEACE OFFICERS
ASSOCIATION (hereinafter referred to
as "PPOA" or "Union").

WHEREAS, on 15th day of March, 2011, the parties entered into Amendment No.
1, to the Memorandum of Understanding regarding the County Police Unit, which
Amendment No. 1, was subsequently approved and ordered implemented by the
County's Board of Supervisors: and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 5 – Term; to extend the Term of the MOU for 1 year to 12:00 midnight on September 30, 2013.
2. Amend Article 6 – Renegotiation; to reflect revisions in the renegotiation dates to correspond to a one year extension of the Term of the MOU:
 - Written notice to commence negotiations served no later than May 15, 2013; proposals amended between May 15, 2013 and June 15, 2013;
 - Negotiation shall begin no later than June 1, 2013;
 - Negotiations on an economic amendment concerning salaries and wages shall commence no later than July 1, 2013;
 - July 31, 2013, contractual impasse date

3. This Amendment No. 2, to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 2, will be effective when and if approved by said Board of Supervisors in the same manner provided for in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

PROFESSIONAL PEACE OFFICERS
ASSOCIATION (PPOA)

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 

Brian Moriguchi
President, PPOA

By 

William T. Fujioka
Chief Executive Officer

By 

Paul Roller
Executive Director, PPOA

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
SUPERVISORY COUNTY POLICE OFFICERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING, made
and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representative
(hereinafter referred to as
"Management") of the County of Los
Angeles (hereinafter referred to as
"County")

AND

PROFESSIONAL PEACE OFFICERS
ASSOCIATION (hereinafter referred to
as "PPOA" or "Union").

WHEREAS, on 15th day of March, 2011, the parties entered into Amendment
No. 1, to the Memorandum of Understanding regarding the Supervisory County Police
Officers Employee Unit, which Amendment No 1, was subsequently approved and
ordered implemented by the County's Board of Supervisors: and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 5 – Term; to extend the Term of the MOU for 1 year to 12:00 midnight on September 30, 2013.

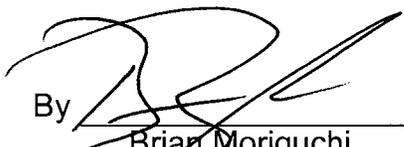
2. Amend Article 6 – Renegotiation; to reflect revisions in the renegotiation dates to correspond to a one year extension of the Term of the MOU:
 - Written notice to commence negotiations no later than May 15, 2013; proposals amended between May 15, 2013 and June 15, 2013;
 - Negotiation shall begin no later than June 1, 2013;
 - Negotiations on an economic amendment concerning salaries and wages shall commence no later than July 1, 2013;
 - August 15, 2013, contractual impasse date

3. This Amendment No. 2, to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County’s Board of Supervisors and this Amendment No. 2, will be effective when and if approved by said Board of Supervisors in the same manner provided for in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

PROFESSIONAL PEACE OFFICERS
ASSOCIATION (PPOA)

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 

Brian Moriguchi
President, PPOA

By 

William T. Fujioka
Chief Executive Officer

By 

Paul Roller
Executive Director, PPOA

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
SUPERVISING DEPUTY PROBATION OFFICERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING, made
and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representatives
(hereinafter referred to as "Management")
of the County of Los Angeles (hereinafter
referred to as "County")

AND

Joint Council of Supervising Deputy Probation
Officers Association/Los Angeles County
Employees Association, Local 721, SEIU
(hereinafter referred to as "County")

WHEREAS, on 15th day of December, 2009, the parties entered into a
Memorandum of Understanding regarding the Supervising Deputy Probation Officers
Employee Unit, which Memorandum of Understanding was subsequent approved and
ordered implemented by the County's Board of Supervisors: and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 7 – Term; to extend the Term of the MOU for 1 year to 12:00 midnight on September 30, 2013.
2. Amend Article 8 – Renegotiation; to reflect revisions in the renegotiation dates to correspond to a one year extension of the Term of the MOU:
 - Written notice to commence negotiations no later than May 31, 2013;
 - Negotiation shall begin no later than June 15, 2013;
 - July 31, 2013, contractual impasse date
3. Amend Article 33 – Workplace Retraining, Section 3, to reflect:
 - (2009-2010, 2010-2011, 2011-2012, July 1, 2012 to September 30, 2012, July 1, 2013 to September 30, 2013)

4. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided for in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month and year first above written.

SEIU, LOCAL 721, CTW, CLC

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 

Executive Director
SEIU, Local 721, CTW, CLC

By 

WILLIAM T. FUJITOKA
Chief Executive Officer

BY 

President
Bargaining Unit 702
Supervising Deputy Probation
Officer Association

TO BE SUBMITTED TO THE COUNTY'S BOARD OF SUPERVISORS

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
PSYCHIATRIC SOCIAL WORKERS
EMPLOYEE UNIT

THIS AMENDMENT NO. 2 TO MEMORANDUM OF UNDERSTANDING made and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representative
(hereinafter referred to as "Management") of the
County of Los Angeles (hereinafter referred to as
"County")

Association of Psychiatric Social Workers/
American Federation of State, County and
Municipal Employees
(hereinafter referred to as "AFSCME" or "Union")

WHEREAS, on the 15th day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Psychiatric Social Workers Unit, which Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, on March 15, 2012 the parties entered into Amendment No. 1; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the #721 Memorandum of Understanding;

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4, Term, to change the termination date of the contract to September 30, 2013.
2. Amend Article 5, Renegotiation, to change all 2012 dates to 2013.
3. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors, and this Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

PSYCHIATRIC SOCIAL WORKERS/AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES

COUNTY OF LOS ANGELES AUTHORIZED MANAGEMENT REPRESENTATIVES

By *Cheryl Parisi*

By *William T Fujioka*
William T Fujioka
Chief Executive Officer

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
SUPERVISOR PROFESSIONAL SOCIAL WORKERS
EMPLOYEE UNIT

THIS AMENDMENT NO. 2 TO MEMORANDUM OF UNDERSTANDING made and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representative (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County")

Supervisory Professional Social Workers of Los Angeles County/American Federation of State, County and Municipal Employees (hereinafter referred to as AFSCME or "Union")

WHEREAS, on the 15th day of December, 2009, the parties entered into a Memorandum of Understanding regarding the Supervisory Professional Social Workers Unit, which Memorandum of Understanding was subsequently approved and ordered implemented by the County's Board of Supervisors; and

WHEREAS, on March 15, 2011 the parties entered into Amendment 1; and

WHEREAS, as a result of mutual agreement, the parties desire to amend the #724 Memorandum of Understanding;

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4, Term, to change the termination date of the contract to September 30, 2013.
2. Amend Article 5, Renegotiation, to change all 2012 dates to 2013.
3. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors, and this Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

SUPERVISORY PROFESSIONAL
SOCIAL WORKERS OF LOS ANGELES
COUNTY/AMERICAN FEDERATION OF
STATE, COUNTY AND MUNICIPAL
EMPLOYEES

By 

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 
William T Fujoka
Chief Executive Officer

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
SUPERVISING CHILD SUPPORT OFFICERS

THIS AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING, made
and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representative
(hereinafter referred to as
"Management") of the County of Los
Angeles (hereinafter referred to as
"County")

AND

AFSCME COUNCIL 36, LOCAL 1083
SUPERVISING CHILD SUPPORT
OFFICERS (hereinafter referred to as
"AFSCME LOCAL 1083").

WHEREAS, on 15th day of March, 2011, the parties entered into Amendment No.
1, to the Memorandum of Understanding regarding the Supervising Child Support
Officers, which Amendment No. 1, was subsequently approved and ordered
implemented by the County's Board of Supervisors: and

WHEREAS, as a result of mutual agreement, the parties desire to amend the
MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 6 – Term; to extend the Term of the MOU for 1 year to 12:00 midnight on September 30, 2013.
2. Amend Article 7 – Renegotiation; to reflect revisions in the renegotiation dates to correspond to a one year extension of the Term of the MOU:
 - Written notice to commence negotiations no later than May 31, 2013;
 - Negotiation shall begin no later than June 1, 2013;
 - August 31, 2013, contractual impasse date
3. This Amendment No. 2, to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County's Board of Supervisors and this Amendment No. 2, will be effective when and if approved by said Board of Supervisors, in the same manner provided for in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

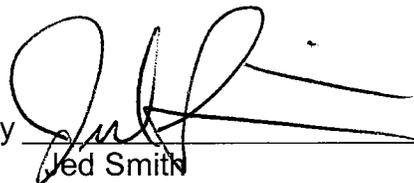
IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2 the day, month and year first above written.

AFSCME COUNCIL 36,
LOCAL 1083

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 
Irene Hernandez-Blair, President
AFSCME Local 1083

By 
William T. Fujioka
Chief Executive Officer

By 
Jed Smith
AFSCME Council 36.

TO BE JOINTLY SUBMITTED TO COUNTY'S BOARD OF SUPERVISORS

AMENDMENT NO. 2
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
AGRICULTURAL WEIGHTS & MEASURES INSPECTORS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 2 TO THE MEMORANDUM OF UNDERSTANDING, made
and entered into this 17th day of July, 2012;

BY AND BETWEEN

Authorized Management Representatives
(hereinafter referred to as "Management")
of the County of Los Angeles (hereinafter
referred to as "County")

AND

LOCAL 830, AMERICAN FEDERATION OF
STATE, COUNTY AND MUNICIPAL
EMPLOYEES, (hereinafter referred to as
"LOCAL 830, AFSCME" or "AFSCME", or
"UNION").

WHEREAS, on 15th day of December, 2009, the parties entered into a
Memorandum of Understanding regarding the Agricultural Weights & Measures
Inspectors Employee Unit, which Memorandum of Understanding was subsequent
approved and ordered implemented by the County's Board of Supervisors: and

WHEREAS, as a result of mutual agreement, the parties desire to amend the MOU Article as set forth hereafter:

NOW, THEREFORE, the parties agree as follows:

1. Amend Article 4 – Term; to extend the Term of the MOU for 1 year to 12:00 midnight on September 30, 2013.

2. Amend Article 5 – Renegotiation; to reflect revisions in the renegotiation dates to correspond to a one year extension of the Term of the MOU:
 - Written notice to commence negotiations no later than May 15, 2013;
 - Negotiation shall begin no later than June 1, 2013;
 - August 31, 2013, contractual impasse date

3. This Amendment No. 2 to said Memorandum of Understanding constitutes a mutual recommendation to be jointly submitted to the County’s Board of Supervisors and this Amendment No. 2 will be effective when and if approved by said Board of Supervisors in the same manner provided for in Article 3, which was applicable to the implementation of the original Memorandum of Understanding.

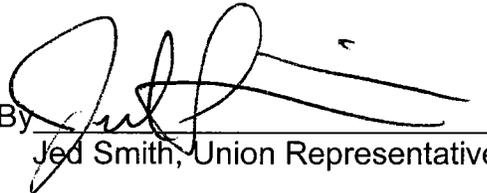
IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 2, the day, month and year first above written.

AMERICAN FEDERATION OF
STATE, COUNTY AND MUNICIPAL
EMPLOYEES, COUNCIL 36

COUNTY OF LOS ANGELES
AUTHORIZED MANAGEMENT
REPRESENTATIVES

By 
Cheryl Parisi, Executive Director
AFSCME COUNCIL 36

By 
WILLIAM T FUJIOKA
Chief Executive Officer

By 
Jed Smith, Union Representative

By 
Paul Monson, President
AFSCME Local 830

TO BE SUBMITTED TO THE COUNTY'S BOARD OF SUPERVISORS